

Minutes: Executive Committee EASSW

Paris, September 11, 2015

Chaired by Nino Žganec

Venue: UNAFORIS

Time: 1.00-3.00 PM

Present: Anke Beuck (AB), Teresa Bertotti (TB), Vasilios Ioakimidis (VI), Susan Lawrence (SL), Robert Bergougnan (RB), Violeta Gevorgianiené (VG), Ronny Heikki Tikkanen (RT), Andres Arias Astray (AAA), Marika Smirnova (MS), Raymond Kloppenburg (RK).

Apologies: Sanela Basic (SB), Clara Santos (CS) Hakan Acar (HA), Marion Laging (ML) and Aila-Leena Matthies (AM) will join the meeting later.

1. Minutes from the Milan meeting - Matters arising

Milan minutes were approved. Few additional questions have arisen: 1) concerning the abbreviation “ExCo” – Executive Committee; 2) in the part of the Minutes related to GA some corrections had to be done.

Decision: 1) to use “EC” as an abbreviation for the Executive Committee in future; 2) to confirm the Minutes, but to ask CS and AB to clarify voting numbers and, if needed, to appoint the Election Committee to recount the votes (not essential, but some missing details).

2. Agenda for Paris meeting; priorities and time schedule

Agenda was discussed taking into account suggested addition of some items: 1) the issue of citizenship initiative to be included into the agenda – how to formally do that (refugee crisis, also in such situations as the war in Ukraine, etc.) (RT); 2) NZ suggested to add to No. 12 of agenda the Climate conference (to have a representative), as well as to discuss representation in conferences, Children Hub programme; to speak about Katrin Campbell award.

3. Update on activities since last EC meeting: reports from President, Vice-president, Treasurer, and all EC-members and introduction of new EC members.

New EC members – MS, RK and TB – have introduced themselves to the team.

VI represented EASSW in Columbia, IASSW meeting. Some issues which have arisen: all regions should start the process of revisiting SW ethical statements in a) SW definitions, 2) Ethical principles. The ideas how EC can participate in this process are welcome. What and how we teach human rights and what we do when they are violated (as in Ukraine, etc.). The suggestion – to involve service users into the process of reviewing ethics of the profession. VI also was asked to start memorandum of working with Power US and to decide how we monitor that.

NZ said that after the elections he was immediately approached by Rashmi to get involved in IASSW. He will participate in 3-4 task force groups. NZ was also approached by L. Dominelli concerning climate conference, from members of Child Hub, etc. The need of the EC members to receive all the mails which are addressed to the President on various SW issues was discussed.

SL thanked the officers for the work. She got the request from China concerning some seminars, also from the chair of IASSW Janet Williams for capacity building seminars in Vietnam (November) – a colleague is needed who has competence in school social work and is willing to share it in a few seminars. SL also informed about the recruiting of reviewers for the special issue of European Social Work Journal.

RB worked with ENSACT, with L. Dominelli to prepare the conference in Paris, with many contacts to prepare this meeting, facebook, etc.

RK had contacts with Dutch association of SW – as it is not well represented in EASSW he had the intention to know what would be their expectations (agenda) for EASSW.

4. EC – forms of work (open discussion about the possible forms: small groups, world cafe, PPT, etc.)

During brainstorm EC members discussed various methods of making the work in the intensive EC meetings more efficient. All members expressed their opinions. Suggestions varied from small groups, round table to electronic communication (prior to the EC meeting to solve less important issues). It was discussed that creative methods (for instance, in small groups) might require more time. RT said he was missing working together in the Task Groups, so this opportunity has to be created. RK argued that the method might depend on the issue: if it concerns distribution of information – all can be together, but for development of ideas, evaluation – maybe first some other forms are more appropriate. VI suggested that few different work methods emerge: 1) if the meeting lasts 2 days, the 1st day can be allocated be for task groups to work on specific issues, and the second – for working together. 2) to delegate some responsibilities for task groups, so for the 1st fall meeting – only tasks groups meet, and for the 2nd in spring – all EC members together.

NZ also suggested making personal portfolios.

Decisions: 1)to select the work methods for EC meetings depending on the issue. Each EC member should prepare for the meeting in terms of his/her task group and

responsibilities; 2) to have 3 full days for EC meetings (including local capacity building event); 3) to minimize discussion on technical questions. Everyone is invited to suggest the form of work for each issue (also as early as in the stage of EC meeting agenda development).

Caffe break 3.00-3,30 pm

II part 3.30-6.00 PM

5. Strategic plan of EASSW for the period of 2016-2020 (open discussion).

NZ said that the idea of this discussion is to talk about the process of how to develop this plan, not about the content at this moment and to decide the deadline for the draft.

AB, MS, RT told about the process of strategic plan development in their institutions. VI suggested to reflect on Milan conference which rallied so many representatives of EASSW and then to draft a clear plan and send it for comments to the member schools. AAA suggested generating simple questions about the future vision of EASSW and sending to the members. NZ, others agreed that it is very important that members feel they are included. The right time to contact members – before the development of strategic plan and/or after – was discussed. The majority agreed about contacting after the draft of the plan will be designed. TB, MS suggested to announce on the web and in the newsletters that we are opening the discussions on strategic plan of EASSW. It is also important to decide concrete steps and their timing. VI reminded about the importance to include students into the process.

Decision: 1) to dedicate the meeting in Vilnius (February 2016) for the development of the draft of the strategic plan – allocating 1,5 days for this process; 2) to find a competent professional who would lead this process, including development of questionnaires for the members for their feedback, suggestions how to approach members, service users, partners (such as Power US), etc.; 3) when questionnaires to members will be sent – to encourage them to include students' organizations; 4) till the end of June the process of the development of the strategic plan should be finalized.

6. Financial plan of the EASSW for the period of 2016-2020.

SL - as the budget is settled already for the 2016, we have to think starting from 2016. NZ expressed his opinion that the discussion should focus not on precise financial prescriptions, but on definition of areas which are important for allocating money. The question could be – how many percent of our finances will be invested into X or Y activities. RK said that in order to discuss that we need the strategic plan first, as these two are very much related. VI informed that IASSW has developed an investment policy deciding to use some money for ethical investment and this could be our policy as well. RB agreed to work on the suggestions for the financial plan. RT, TB, VI also suggested to allocate more money to project activities, as they are also excellent means to achieve goals of the strategic plan. SL stressed the importance of innovation in projects – they were intended to create innovative network, encourage networking, because 4 thous.

euros, as it is now, cannot finance a research. She also reminded an important principle – every school which receives EC funding should not apply again for 2 years period. TB emphasized the importance of making a call for certain topics. AAA suggested foreseeing the possibility to finance meeting of the people who work on the proposal for serious research (Horizon, etc.) and to request the certain contribution if the proposal wins, and if not – to contribute with other means – for instance, teach us, how to make a proposal (NZ).

Decision: 1) the concept of the financial plan – not typical budget, but strategic directions; 2) to connect development of the financial plan with the development of the strategic plan, and meanwhile – to decide on small scale project financing and to contribute with documents, ideas for financial plan; 3) the deadline for development of the financial plan – the same as for the strategic – the end of June.

III part 5.30 – 6.30

7. Bylaws of the EASSW (rule books, orders) - 60 min

The pre-draft distributed by Sanela B. was presented by Nino Z., who invited the EC to consider the various procedures of our work. He underlined that the intention with suggesting bylaws is not to over-regulate, but to share the experience that has, till now, not been described anywhere else. Another intention is to secure transparency for EASSW members.

The EC supported the suggestion of agreeing on bylaws and to find a balance between regulation and the ability to act whenever relevant/necessary.

Areas to include/clarify in the bylaws:

Ronny T. suggested that we get a procedure for how we make official statements. How we deal with statements e.g. between meetings? Can members address us about the need for statements?.

Teresa B. was supported by several EC members when underlining the necessity to be clear and transparent about officers' travel and per diem conditions.

Nino Z.: Per diem tables are used in several countries. We should choose one for use in the EC.

Sue L.: Not just for officers, but also for members traveling on behalf of officers.

Vasilios I.: Perhaps consider to define a max. percentage of the budget to be used for travelling.

Robert B.: Should also include the rules for the solidarity fund.

Decision:

EC members consider and propose further additions in the coming month: Ronny T. and Teresa B. will make proposal re official statements, Robert B. and Raymond K. will draft

a proposal for financial issues, including for travels. All proposals to be send to Sanela for first draft by the end of 2015. So that the new bylaws may be decided at the next EC meeting. At a later stage, Nino Z. will invite the EC to have a look at the constitution to identify the need for revision of the constitution. He will present the topic at the upcoming EC meeting with a view to present a proposal to the GA in Paris in 2017.

IV part, Saturday, 9.30-12.00 am

The EC welcomed Hakan Acar, the new EC member from Turkey. He excused his absence during the meeting day before and presented himself.

The discussion about the topics for the Global Social Work Day (GSWD) continues. The EC will send its proposal for this year celebration on promoting the dignity of refugees and migrants, requesting member schools to give input on how to celebrate the GSWD.

Different ideas are raised: Susan proposes some connection between migration and employment. Vasilios rises the idea of freedom of movement and its links with human dignity and it relations with universities, social services, etc. For example, how the freedom of movement affects academics in the beginning of their careers, in relation to Erasmus mobility. Raymond talks about the initiative HIE in The Netherlands about the immigrants' right to education.

Nino clarifies that there are 3 levels in relation to our decision about the SWD

1. Main topic: refugees & migrants rights and problems
2. Technical: how to implement it?. What we propose to our schools?
3. Communication: How to communicate with them?

TB asks for clarification about Geneva. Nino clarifies that the Schools have nothing to do or send to Geneva. The event is very controlled because of security reasons. There will be guests from IFSW. The issue at stake is about what our member schools will do additionally to celebrate the GSWD, in addition to the Geneva event.

Decisions:

- NZ propose to write a one page note to be spread among schools where we propose following topic to celebrate the GSWG: "**Risk to migrants and refugees to access labor market and education**". With respect to that, schools should organize activities, contact media and politicians and to try to involve students, educators and service users.
- There will be a call to member schools for them to come up with posters and ideas to be adopted by EASSW. We will give the theme. Raymond will request the design students a proposal at the end of October. A letter will be send by Raymond with the concept at the beginning of October. This will be a plus to the

idea of the video clip (Ronny will remind us how, deadlines, etc. in relation to the video clip)

- We will send a letter to EASSW members with the logo and concept to make the video clip to celebrate GSWD under the headline: "Protecting the dignity of the people thought respecting the freedom of movements. And its links with education".

8. Evaluation of the Milan conference - comments, proposals, financial report (see the Alessandro's and Robert's Report) - 60 min

The discussion centered on the evaluation of the Milan Conference with the underlying idea to assure the quality of the upcoming Paris Conference.

Joanne Westwood who has been very active on Twitter during the conference offered her services to improve our presence on social media. She is individual member of the EASSW, and her school is member of the EASSW. This raises the idea of having official twitters during the Paris Conference. We have to consult her. What is clear is that we need better social media coverage: "700 hundred participants and less than 30 giving feedback"

Raymond raises the idea of how to combine high number of participants, quality and the possibility of interaction. VI says that we always have contradictions between quality and participation. The challenge is how to combine high academic level with high number of participation?

Some ideas are proposed: to increase the number of contributions on social work education, and state of SW in Europe (number of schools, main tendencies), but not only statistics, but challenges, issues on Internationalization, etc.

NZ summarizes: as many of us he thinks it was a very successful conference. Internet was a problem. From some participants the food was not the best. Translations were very expensive but employed only by few participants. It was the classical conference and maybe we can go a step further. Maybe we have to avoid the plenary sessions at all, or to include a panel or to open discussions already from the beginning, or some other dialogical form to engage the people the next days. Real workshops seem to be needed.

RB: If we want to evolve, we have to reflect on the convenience of a different way to organize the congress in advance, but maybe the organization have not enough capacity.

AM: Brilliant keynote speakers. How to rise the value of the posters.

EC members agree on finding new ways for increasing the value of poster presentations.

AB: everybody she met and talked about the Congress was positive. So she starts for the negative: Little time for discussions. On the positive side: she values the work of the Scientific Committee (the themes were very well composed) and to be alone without Ensact. This made easier to meet with relevant colleagues. At the end with less potential members, we had more participants.

AA suggests that in order to improve the Paris Meeting we have to think on what we look for in a Congress. For example, networking.

SL values the participation of “Power Us” and the perspective of service users. She also proposes project funding to improve the conference. She also thinks it was good having limited the number of days because people stayed all the congress. 15 min for presentations seems to be good (8’ is very low), but there are variables in the organization of a Congress that can be contradictory. Sometimes minor changes mean huge consequences and incredible difficulties.

TB: from her experience, 30 min was good and 4 presentations were ok. The decision of themes took a great effort, but we need to be even more focus. She proposes 4 pillars and focus on different levels. At the Milan Conference, some themes were overlapping. If we decide to have preconference, we have to give some feedback about what to discuss. She likes the idea of round table (panel discussion)

RB: it is the time for the general assembly. We have to focus on this. It has to do with strategic orientation to the future in order to work with a clear mandate.

VG: the publication of the abstracts with isbn is important. The chairs of some of the seasons said to her that they have the feeling that some presenters repeat themselves”.

VI talks about the qualitative vs. quantitative in a Congress. We expect a large conference. We can limit ourselves if we limit the number of presentations.

AM: We do not have statistics about how many participants (presenters) did not come.

RK: We have to look for knowledge creation. To ask participant what do you want to discuss what do you want to learn ...

Break

9. Preparations for the Paris Conference (topics, lectures, format, committees, partners, sponsors, location)

Topics to be covered: to find the proper title for the congress; committees and members; formats; main pillars or questions; partners and sponsors; definitive location; keynote speakers.

But first Nino gives the floor to Diane Bossière (director) and Chloé Altwegg-Boussac (Mission assistant) from UNAFORIS. Chloe starts her presentation.

Brief summary of her presentation :

UNAFORIS has experience organizing big conferences and with Scientific and steering committees. Their suggestion is to concentrate on following thematic focus: "Social work education in Europe-Sustainable development and citizenship". UNAFORIS already took some contacts with UNESCO about partnership. They are still in a process of negotiation. Paris Descartes University is an option for becoming the venue. In this case, the best date is the end of June 2017. The opening day would be on Monday. The Open ceremony could take place in UNESCO, as both institutions (UNESCO and Paris Descartes University) are in the same area.

A discussion follows about if it is convenient to have 1 or 2 conference venues, and related logistical problems.

NŽ: If it is in the afternoon, it will be ok to have the presentation at the UNESCO because of the prestigious. They would like to contact with other potential partners. They wonder if it is best that this contact will be via UNAFORIS or through the EASSW (For example with Power Us).

There is also some discussion about logistical topics. UNAFORIS begins with organizations that could help with logistic. Website used for Milan. Probably the structure can be recycled. NZ says that if UNAFORIS wants to use the EASSW webpage that's fine. The Milan's website is connected with our web page but it is independent. RB thinks the Congress need its own framework. They are looking for a French organization that can help with this and asking the prices. SL says this the webpage has to be ready very soon. RB: It is important to decide agenda.

Cloe shows photos of the rooms at Rene Descartes: 900 persons room, 300 persons room, 40 rooms for 70 persons. 10-15 of them will be available for the meeting. The seminars allow the moving of the seats around. The place is in the area 6 of Paris. Near to other universities, the National Assembly and also near the Sena.

At the same time there will be the AIFRIS (French Speaking Schools Association) meeting in Montréal (45 member schools, research centers, etc.). Probably this will be a problem. However, the decision has been taken.

A question is raised: How in these two years (how best) to engage our French colleagues to participate in mass in the conference and after that remain in contact. The key idea is to use this conference to involve the French schools. Most of the schools are in

UNAFORIS. Next week our French colleges will have a clear picture about the space. Robert will inform about terms, cost etc.

A discussion follows about the topic of the conference (previously discussed Sustainable social work and social development).

UNESCO is underlining global citizenship. UNAFORIS wants to put in the title the question of the training.

NZ: Social work education in Europe - Social development and global citizenship.

Different opinions are presented.

Global citizenship should be the target of the people we educate. Long discussion follows.

VI proposes: Crossing borders, overcoming boundaries. Rethinking social work education in Europe.

RK: world change very fast and education is not able to deal with so many changes. A feeling exists that we give second hand knowledge. The question is HOW TO deal with social innovation. Another feeling: Social work education is local and globalization is not its issue.

NZ: it is clear that we have to focus on challenges of European social work education

SL: Social work education in Europe: crossing borders, challenging boundaries.

RB: Last UNAFORIS conference in Paris was exactly this title. This could be positive because you transmit the idea that now is international.

Decision:

Title: Social work Education in Europe: Challenging boundaries, promoting sustainable futures.

We decide to do all in Descartes and if possible to have a welcome (whatever-event) in a prestigious place.

26. June Preconference & Welcome

27-28-29 June Conference in René Descartes.

30 June Field visits (we question this because few attendants)

The Executive Committee evaluated the options regarding the design, scope and function of committees that will be focusing on different aspects of the Paris Conference.

The following committees were agreed:

a) Organizing committee

Robert, Dianne and Chloe, Nino, Vasilios, Sanela.

Chair: Robert

b) Scientific committee (to include the Programme committee)

- all EC members, SL as immediate past president, Power us.

Chair: Teresa

c) Honorary committee

all presidents for European Associations (ENSACT, ifsw Europe etc), Uniforis, AIFRIS. More names will be added as the discussions move forward.

- Format of the conference: NZ suggested that the scientific committee should consider the possibilities and options and this should be finalized in Vilnius. There was a view among members of the EC that more a more creative organization in terms of presentations, posters and keynotes may help us improve the quality of the event.
- Members of the EC debated the options with regards to a webspace dedicated to the conference. After all options were explored it was decided that the web-page developed for the purposes of the conference in Milan will be used as a basis for developing a dedicated space for the Paris conference. The characteristics of the re-designing and updating process (as well as costs involved) will be discussed with Raymond and Adrian who helped with our Milan conference web presence.
- The EC will also consider the possibility of adopting a more proactive approach with regards to conference sponsorships from local and regional organizations and businesses. SL asked for the participating sponsorship fee to be much lower than Milan so our conference attracts more sponsors. The list of potential partners and sponsors will be confirmed in Vilnius. Colleagues were asked to consider possible partners.

Lunch break

V part, 1.30-3.30 pm

10. Taskforces:

Subject: Description, participation and selection

Discussion

- N.: First we have to nominate what we can do and not: each member has to give an extend description of their personal port folio. Then we can make a match

between members and taskforces. The cv's of the members already exist on the website, but can be extended by making it more concrete.

- The task forces are related to the strategic plan which will be implemented next year. Now we are reinventing the way we used to work, also for the transition period till the strategic plan is finished. Question is which of the tasks are urgent and compulsory during the transition period, until a new strategic plan is established.
- Information about the taskforces (what, what for, who and when) must be published on the website. It is important that the members of the EASSW are informed who is in charge with the specific tasks. Ronny will deliver a format for the website
- Tasks groups titles and EC-members
 - Small projects : Aila, Violetta , Hakan, Marika, Clara
 - Website and social media: Raymond, Marion, Teresa, Ronnie,
 - Membership PR & recruitment, regional responsibilities: Robert,
 - By-laws referred to constitution, Election: Sanela,
 - Research publishing groups: Teresa, Marika, Hakan
 - Campaigning: Violetta, Vasilios, Sanela
 - New standards of quality social work education:
 - Contacts/ representation
 - ✓ European commission: Robert
 - ✓ Ensact /European Observatory: Anke, Raymond
 - ✓ IASSW: Vasilios

N.B. 1. Ideas how to develop a learning community and improve contacts and networks between members will be part of the taskforce website and social media.

N.B. 2. In general the members are requested concerning the taskforces to come with concrete proposals in Vilnius.

N.B. 3. We didn't decide who will be responsible for the newsletter.

N.B. 4 Andres, Carla, Sanela are asked to add their contribution to the taskforces.

Caffe break 3.30-4.00 pm

VI part, 4.00 – 6.30 pm

11. Public Relations and campaigning work

Subject 1.: How the EASSW treat proposals of other organizations who want to put some statements or promote conferences on the website. At the moment members receive many requests.

Discussion. We are restrictive now but we can use a more open strategy, unless proposals do not fit the ethical standards of the website.

Decision: Every member can send proposals to Ronny who will judge the appropriateness of the proposals. In this he will decide what can be placed on Facebook and what on the website.

Subject 2: Sponsoring section Guardian, V. add the possibility to share with the ISSW a section international social work and care on the website of the Guardian. To sponsor this section the costs will be 5000 pounds every year. Therefore the EASSW can fill the section with articles, columns, statements and promote the association and the interest of their members. The site of the Guardian is read worldwide, especially in UK USA, Australia, Canada, France, Singapore. The EASSW can give some publicity to the section on their website.

Discussion. Questions raised about the benefits of a section in the Guardian, the costs are high. Also the question is if we are prepared enough to fill the section and to develop a procedure for authors, editors and review of the texts. Positive remarks are the impact of the Journal and a chance that not should be missed. After voting (7 pro, 5 against) a discussion raised about what we precisely have decided and if a unannounced vote is acceptable. A consensus appeared that we will agree with the sponsoring of the section but that we need more time to prepare this. Concrete the adjusted decision is that we agree to sponsor the section in the Guardian under the condition that the start of paying and filling the section is not before June 2016. Vasilios will inform the representative of the Guardian of our proposal.

Reflection. This was the first time the board has to take a decision to contract with a commercial party and high costs. It should be better when such a decision will be announced before the meeting. This is not always possible as it was in this case.

12. Partnerships with different national and international organizations.

During the Paris meeting appointments were made with:

- **Aifris**, meeting with the association **resulted in the intention to long term cooperation**, exchange information, tuning agenda's, invite representatives and cooperate in conferences.
- **INGO** Meeting with Anna Rurka, represent of the INGO of the Council of Europe. Robert is contact-person, both parties agreed that the contacts will be intensified and that Anna will support the promotion of the quality of social work education in the Council of Europe. E.g. statements about refugees and immigrants on the world wide social work day 2016 can be distributed

by Anna under European Commission. Anna is invited to be present in our conferences. She also will help with some sponsorship .

Contact with other organizations

- **Power us**, collaboration with power us has led to several results such as including Power us in preparing the Milan conference and user inclusion in curriculum development. A draft memorandum of understanding has been edited to formalize the partnership. (see text Vasilios). Concerning the status of the memorandum we have to realize that Power- us is a network and not an organization.

Decision: we adopt the concept memorandum, Vasilios will send this to Power us (Sicilia), and after that it can be signed. It is not a formal contract, it has no legal status.

This is a way to cooperate with citizens.

13. External Financial Audit

Robert propose to discuss how to organize an external financial audit. This contributes to transparency and accountability of the budget. On the other hand are the cost high of an organization that performs the audit. Robert will contact Peter and comes with a new proposal

Robert B. will investigate with Peter H. how the process is in the NL as the audit must be done in accordance with Dutch law. By an accredited organisation. According to the constitution, there must be an external audit every year.

Robert will inform the fellow officers about the procedure as soon as possible.

Diverse communications

- Small Projects: until now there is one submission from Durban University. The taskforce Update will update the guidelines for project proposals
- Contact Dr.NadjaParkhaladze (Unicef) is involved in social work in Georgia, she contributes to the improvement of childcare in Georgie and asks EASSW to support the development of schools of social work .Hakancontacted her last May and theydrawed up a specific agenda for next two years. Element of

this are meetings with representatives with school of Social Work in Turkey. In this Hakan represents the EASSW (without financial contribution).

- EASSW can help contacting with schools to help in the region developing a network between schools.
- Concerning our meeting: we can use better use technologies in our meeting: present agenda on a screen etc. use internet.
- Open call: Walter Lorenz proposed for Katherine Kendall Award. It's not a task for Association but for member schools.
- Lena Dominelli proposed a conference about climate change in France; Uniforis, European Association on Research in Social Work. EASSW is involved; 1 December in Paris, Robert represent the EASSW .
- Other representations:
 - Robert together with Andres represents EASSW during la Rioja conference.
 - Sanela represents during a conference in the region about child care
 - Nino and Vasilios represents during the IASSW conference in Shanghai in January 2016
- IASSW, international conference of social welfare in Seoul June 2016
 - Call nominating someone for lecture Young Husband award: EASSW can send a statement and submit it. Proposals can be send to Nino.
- Electronic list of participants of Milan. All these data are available. Do we allow to give someone? No, you can find these data in the afterbook of the conference. Abstracts can add with email addresses. We are not allowed to give the list to third parties.

14. WSWD Geneva 2016 (proposal of the EASSW attendance) - 10 min

Nino Z. informed about the successful event last year, organised by Sue L. on behalf of EASSW and by Klaus Kühne on behalf of IFSW. It is currently considered to have the UN event on the 8. of March to coincide with the Womens' Day.

The actual World Social Work Day is on the 15. March 2016. The theme is again "Promoting the dignity, diversity and the worth of all people" from the Global Agenda.

Nino Z. will engage in the WSWD in Geneva. Ronny T. will again organize a joint EASSW film.

The EC discussed which subject to suggest for the WSWD in Geneva under the Global Agenda heading and agreed on the theme: "The rights of migrants".

Nino Z. will contact Wimla about the topic and then try to define what is expected from us.

15. Next meeting

The EC will meet in Vilnius, 24. – 28. February.

24. and 28.2.: Travel days

25.2. Session with local colleagues

26.2. EC meeting

27. EC meeting